## Appendix I.

[Vide answer to starred question No. 119 asked by Sri K. Krishna Rao at the meeting of the Legislative Assembly held on 24th November 1952, page 456 supra.]

### G.O. No. 1160, Public (General-B), dated 11th May 1948.

[Service Associations—Recognition by Government—Revised instructions—Issued.]

In supersession of the orders issued in the Government Order read above, the Government of Madras hereby issue revised instructions regarding the recognition of associations of Government employees other than industrial employees. The instructions are annexed to this order and will come into force immediately.

### ANNEXURE.

INSTRUCTIONS REGARDING THE RECOGNITION BY THE GOVERNMENT OF MADRAS OF ASSOCIATIONS OF THEIR EMPLOYEES OTHER THAN ASSOCIATIONS OF INDUSTRIAL EMPLOYEES.

*Definition.*—In these instructions, "Government" means the Government of Madras.

*Part (A)—Associations of Government employees serving in the departments of Government other than those in the Police and Jail departments.*—(1) Government are prepared to accord official recognition to associations of their employees which comply with the conditions set out below.

(2) The association must ordinarily consist of a distinct class of Government employees.

(3) Every Government employee of the same class must be eligible for membership of the associations.

(4) Persons who are not in the active service of Government shall not be office-bearers of the association.

(5) Representations from such associations whether made orally, by deputation or presented in writing, may be received by Government officers notwithstanding anything contained in the rules relating to the submission of petitions and memorials by Government servants:

Provided that—

(*a*) no representations or deputations will be received except in connexion with a matter which is, or raises questions which are, of common interest to the class represented by the association; and

(*b*) nothing in these instructions affects the discretion of the Governor, the head of a department or any other officer of Government to receive or not to receive a deputation from any association.

(6) Recognition is accorded for the purpose of enabling the employees of Government to communicate their needs and grievances to Government or to Government officers and it may be withdrawn by Government if the members adopt other methods of ventilating those needs and grievances.

NOTE.—For the purpose of this instruction, other methods shall include seditious propaganda, expression of disloyal sentiments, publication in the press, engaging or inviting the assistance of political and other parties for the representation of grievances, and threat of strike.

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(7) Government may require the regular submission for their information of copies for the rules of the association and the annual statement of its accounts and of lists of its members.

(8) Government may specify the channel through which representations from the association shall be submitted and authority by whom deputations may be received.

(9) The association shall not seek the assistance of any political party or organization to represent the grievances of its members.

(10) The association shall not, without the previous sanction of the Government, permit its proceedings to be open to the press.

(11) The association shall have the following rule incorporated among its rules:—

"A strike or the threat of a strike against the Government shall never be used as a means of achieving any of the purposes of the association."

*Part (B)—Associations of employees in the Police and Jail departments.*—The instructions in Part (A) shall be applicable to associations of employees in the Police and Jail departments with the following modifications:—

*Instruction* 2.—To this instruction the following sentence shall be added at the end, namely:—

"The association shall also consist of such distinct rank or ranks of employees as Government may prescribe, provided that Government may accord recognition to particular associations of specified ranks of employees in the Police department of which specified ranks of employees in the Excise department are also members."

*Instruction* 5.—For proviso (*a*) to this instruction, the following proviso shall be substituted, namely:—

"(*a*) No representation or deputation will be received on questions of discipline or of promotion affecting individuals; but representations or deputations may be received in connexion with any other matter which is, or raises questions which are, of common interest to the class represented by the association."

*Instruction* 7.—To this instruction, the following sentence shall be added at the end, namely:—

"No rule of the association shall be valid until it has received the approval of Government and Government may from time to time require the modification of a rule or proposed rule in a particular manner."

## APPENDIX II.

[Vide answer to unstarred question No. 18 asked by Sri K. Krishna Rao at the meeting of the Legislative Assembly held on 24th November 1952, page 465 supra.]

*Investigation of hydro-electric sites in the State of Madras.*

A systematic and scientific study of all water basins in the State is being made by the Government Electricity Department from maps and available records and possible hydro-electric